

CLIMATE CHANGE POLICY

GRUPA KĘTY S.A.*



CLIMATE POLICY IS BASED ON:

MISSION For the future ... „ensuring Employee Development, **Effective Use of Natural Resources**, Safety, **Environmental Protection**, Long-Term Economic Value”

VISION „A world-class company in the areas of its activities”

VALUES Our values are moral standards, ethics and business culture, innovative solutions and social responsibility reflecting the way the Capital Group of Grupa Kęty S.A. operates.

The essence of the policy is based on common standards and norms of conduct for all companies of the Group with regard to striving for climate neutrality of the companies of Grupa Kęty S.A. by 2050.

The Climate Policy is an extension of the provisions and approach to management described in the chapter „Company and the environment” in the Code of Ethics - Principles of ethics and business conduct in the Capital Group of Grupa Kęty S.A.

WITHIN THE CLIMATE POLICY, WE DECLARE:

- We take full responsibility for the impact of our activities on the environment and climate change.
- We take actions to improve both the effects of our environmental activities and the activities of other entities that are within our sphere of influence.
- We take initiatives to promote ecological responsibility.
- We put emphasis on communication with stakeholders and supporting local initiatives for the environment.

Aspects having a real impact on climate change and resulting from the Group’s operations, on which we will focus are:

- Reduction of greenhouse gases emissions.
- Development of recycling and effective waste management in all areas of the company’s operations.
- Innovation and development of products, services and processes corresponding to the challenges of climate change.

Our ambition is to move towards climate neutrality by 2050.

BY 2025 WE HAVE ADOPTED GOALS:

- Reducing greenhouse gases emission intensity (scope 1 and scope 2) by 15 percent from a 2016 baseline.
- Increase in the content of aluminum scrap in products extruded from our LOW CARBON KĘTY soft alloys billets up to 75%.
- Increase in the share of produced film and laminates recyclable by 5%.
- Increase in the share of products on certified, energy-saving and passive investments by 20%.

The policy is coherent and binding for all entities within the Capital Group of Grupa Kęty S.A. Our ambition is to inspire other participants in our value chain.

The management and control platform for all areas is guaranteed by the implemented in the Capital Group of Grupa Kęty S.A. „OrangeBook” strategic process management system. The Climate Policy is assigned to the area 05_CSR and the Steering Committee for Sustainable Development and Corporate Social Responsibility supervises the overall implementation of the Climate Policy.

* CAPITAL GROUP OF GRUPA KĘTY S.A. - GRUPA KĘTY S.A. AND ALL SUBSIDIARIES

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